

2021-2022
Issue 3
March
2022



GRADUATE GAZETTE

AAUW Tyler/Texas
P. O. Box 7171, Tyler TX 75711
www.tyler-tx.aauw.net

Scherel Carver, Editor
www.aauw.org
www.aauwtexas.org

IN THIS ISSUE:

President's Message	1
Panel via Zoom March 15	1
Slate of Officers	2
2022 Scholarships	2
90th Anniversary Polo	2
Annual Meeting April 30	2
Proposed Budgets FY23	3
Watch for Monthly Flash!	3
STEM Like a Girl	4
2022 Spelling Bee	4
Membership News	5
Maureen Christopherson	5
AAUW-Texas Convening	5
Equal Pay Day 2022	5
Interest Groups	6
2021-2022 Board Updated	7
Event Calendar	7
Watch for Phantom Event	7

President's Message Sheila Austin

Welcome to March and Women's History Month. Spring is almost officially here and with it brings a jam-packed schedule of upcoming AAUW events. Our March branch meeting on March 15th will be a panel discussion by Zoom with local women in leadership discussing the role of Women and Minorities in Top Management.

March 15th also happens to be Equal Pay Day—this date symbolizes how far into the year women must work to

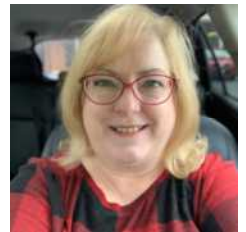
earn what men earned in the previous year. The wage gap is even greater for most women of color.

Our Phantom event returns in April—look for more info to come. Coming up on April 23rd is our Annual Business Meeting, where members will approve the annual budget and

slate of officers for the 2022-2023 year. The highlight of our annual meeting is the awarding of our AAUW schol-

arships. The following weekend, on April 30th, Texas AAUW will host the 50th Texas Convening as a virtual presentation.

On May 21st, we will hold our annual Salad Supper & Officer Installation. Our Special Interest Groups are actively meeting and the Culture Club group will be returning soon. Hope to see you soon!



Sheila

Spring...brings a jam-packed schedule of upcoming AAUW events.

"WOMEN AND MINORITIES REACHING THE TOP RANKS OF MANAGEMENT - BEYOND THE GLASS CEILING" PANEL DISCUSSION

TUESDAY, MARCH 15, 2022
6:00 P.M. TO 7:30 P.M. VIA ZOOM



JUDITH K. GUTHRIE
RETIRED FEDERAL
MAGISTRATE JUDGE



MEGAN RIAZ
BETHESDA HEALTH CLINIC
COMMUNITY RELATIONS &
MARKETING



JOANN HAMPTON
SMITH COUNTY
COMMISSIONER
PRECINCT 4



SMITTEE ROOT
LEADERSHIP TYLER
EXECUTIVE DIRECTOR



DR. SHIRLEY MCKELLAR
MAYOR PRO TEM
CITY COUNCILWOMAN
DISTRICT 3

tune in

Mission: To advance gender equity for women and girls through research, education and advocacy.

Diversity:

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Vision Statement:

Equity for all



COMMEMORATING WOMEN'S HISTORY MONTH

Nominations for the 2022-2023 Board of Directors for AAUW-Tyler Branch and AAUW Tyler Fund, Inc.—Jeanne Henderson, Chair



The following slate of nominees for the AAUW Executive Committee will be voted on at the AAUW-Tyler Annual meeting on April 23 at 11:30 am:

AAUW-Tyler Branch



President **Diane Kavanaugh**

President Elect
Verle Ellis



Program Vice President
Kristi Roberts



Membership Vice President
Cathy Brady



Secretary
Andie Rathbone



Treasurer
Sheila Austin



Tyler Fund, Inc.

The following are nominated to serve on the board of the Tyler Fund, Inc.:

- Mary Lynn Smith
- Jeanne Henderson
- Sandra Owens

The 2021-2022 nominating committee is Chair Jeanne Henderson, Susan Garrison, Mary Lynn Smith, Scherel Carver, and Jeanelle Maland.

Scholarship Awards Presented at April Annual Meeting—Jackie Littleton, Chair

Six outstanding high school scholarship recipients will be introduced during the Annual Meeting, April 23. The event will take place at First Christian Church and will begin with lunch at 11:30 a.m.



You won't want to miss the opportunity to meet these incredible young women and chat with them about their plans for the future.



The Scholarship Committee received 20 applications this year, making their decisions even more challenging than usual.

Students from six Smith County High Schools submitted applications this year. Each of the applicants has already been accepted at multiple universities across the nation.

Members of the 2021-2022 scholarship committee include Chair Jackie Littleton, Mary Barnhart, Brenda Gilliam, Sandy Houston, Jeanelle Maland, and Andie Rathbone.

Still want an AAUW 90th Anniversary logo memorabilia shirt?

One shirt remains! One of our very comfortable and colorful 90th anniversary polo shirts is available for purchase. It's a Size Medium, and the cost is \$35. Contact Jackie Littleton if you are interested.



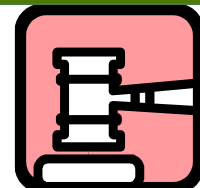
AAUW-TYLER ANNUAL BUSINESS MEETING APRIL 23



Don't miss the Annual Business Meeting Saturday, April 23.

- Members will vote on
- slate of officers for 2022-2023, above
 - proposed budgets for 2022-2023, page 3

Members also will meet the 2022 scholarship awardees. Be there!



April 23, 11:30 am
First Christian Church
4202 South Broadway

Proposed Budgets for 2022-2032 for AAUW-Tyler and AAUW Tyler Fund
Diane Kavanaugh, Chair

<u>AAUW Tyler Branch</u>	2022-2023 Proposed Budget
Ordinary Income/Expense	
Income	
Reimbursement	\$0.00
Fundraising/Book Sale	\$500.00
Donations	\$0.00
Business Meeting	\$400.00
Misc - Income	\$0.00
Dues	\$3,500.00
Interest Income	\$0.00
Fund Raising - Other	\$418.00
Total Income	\$4,818.00
Expense	
Fundraising Expense	\$100.00
Administration	
Software	\$50.00
Officer Supplies	\$150.00
Accounting	\$0.00
Convention	\$0.00
Dues - National	\$1,890.00
Dues - State	\$400.00
Insurance	\$533.00
Post Office Box	\$125.00
Treasurer	\$50.00
Web Site	\$120.00
Total Administration	\$3,318.00
Membership	
Dues/Subscriptions	\$175.00
Reassembly	\$125.00
Recruitment/Retention	\$100.00
Yearbook/Directory	\$150.00
Newsletter	\$25.00
Membership - Other	\$0.00
Total Membership	\$575.00
Programs	
Honorariums	\$125.00
Salad Supper / Business Meetir	\$600.00
Projects	\$100.00
Total Programs	\$825.00
Contributions	
AAUW GREATEST NEED	
Emergency Relief	
Total Contributions	\$0.00
Total Expense	\$4,818.00
Net Ordinary Income	\$0.00
Other Income/Expense	
Other Income	
Income Value of Donated Items	
Interest Income - MMA	\$25.00
Total Other Income	\$25.00
Other Expense	
Expense Value of Donated Items	
Total Other Expense	\$0.00
Net Other Income	\$25.00
Net Income	\$25.00

<u>AAUW Tyler Fund</u>	2022-2023 Proposed Budget
Ordinary Income/Expense	
Income	
Scholarship Donations	\$0.00
75th Anniversary Fellowship	\$0.00
Games Day	
Total Games Day	\$10,000.00
Other Types of Income	
Equi-Tea	
Amazon Smile	\$50.00
Miscellaneous Revenue	\$500.00
Other Types of Income - Other	
Total Other Types of Income	\$550.00
Phantom Ball Income	\$2,500.00
Total Income	\$13,050.00
Expense	
Administration	
Chamber of Commerce Dues	\$0.00
Insurance - Crime	\$0.00
Insurance -General Liability	\$0.00
Office Supplies & Miscellaneou	\$150.00
Post Office Box Rental	\$0.00
Website	\$0.00
Total Administration	\$150.00
Contributions	
AAUW Funds	
Tyler Brnch 75th Anniversary F	\$0.00
TJC Scholarship Endowment	\$1,000.00
AAUW Funds – Other	\$2,000.00
Total AAUW Funds	\$3,000.00
Scholarships	\$6,000.00
Total Contributions	\$9,000.00
Games Day Fundraiser	
Total Games Day Fundraiser	\$3,150.00
Other Types of Expenses	
Other Costs	
Total Other Types of Expenses	
Phantom Ball Expenses	\$150.00
Programs & Projects	
Equi-tea	
Programs	\$250.00
Great Decisions	\$100.00
STEM Projects	\$250.00
Total Programs & Projects	\$600.00
Total Expense	\$13,050.00
Net Ordinary Income	\$0.00
Other Income/Expense	
Other Income	
Interest Income	\$5.00
Total Other Income	\$5.00
Net Other Income	\$5.00
Net Income	\$5.00

2022 STEM Like a Girl—Cathy Brady, Chair



What a wonderful event STEM Like A Girl is each year! AAUW was pleased to participate again with registration, assisting the instructors, and "wrangling cats" (oops, I meant students) on Saturday, Feb. 26th. We had 50 girls register for the day, but only 20 students attended. The rain may have been a factor.

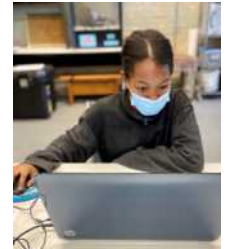
Junior High Schools girls spent 30 minutes in four different classrooms; Radial Chromatography, Coding for Video Games, Four Colors (Math), and Building a Robotic Hand. Additionally, the STEM Club from TJC volunteered during lunch assisting the girls with building a candy molecule and looking through prism glasses.

All the teachers were amazing women who have excelled in their respective careers and have a passion for mentoring young women. It is truly a thrill to watch girls explore the opportunities that science, technology, engineering, and math have to offer. If you've never volunteered for this event, I highly encourage you to sign-up next year. You won't be disappointed!

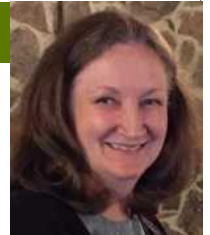
Thank you, Chick-fil-A for assisting AAUW in providing lunch.



President-Elect Diane Kavanaugh with STEM Like a Girl Chair Cathy Brady



Photos from the 2022 Spelling Bee—Angie Whitehead, Chair



2nd Grade Winners

Thank you to the following die-hard AAUW members who contributed to the success of the 2022 Spelling Bee:

Judges Andie Rathbone, Sandra Owens, Scherel Carver, and Deborah Hulse, and Wranglers Lou Anne Smoot and Jackie Littleton



The Academic Rodeo is in its 32nd year, and AAUW-Tyler has been a part of it since 1994, in partnership with the East Texas

WATCH FOR YOUR MONTHLY E-MAIL BLAST!!

The AAUW Board stays in touch with the membership on a regular basis through a monthly email update with details of upcoming activities and events, as well as important deadlines and reminders.

These monthly missives can keep you

- Informed
- Involved
- Interested

Watch your e-mail!



MEMBERSHIP NEWS—ANDIE RATHBONE, MEMBERSHIP VP

Dues Renewal Period opens March 16th

AAUW Tyler branch members can renew for the next fiscal year beginning March 16th. You will receive an invoice via email that allows you to pay online using your credit card. The new fiscal year begins July 1st and members are encouraged to renew before June 30th. Your invoice also provides an option for mailing your checks to the branch for processing.

Please note, for the new fiscal year, AAUW National increased the national dues by \$2.00. Our annual dues are \$95.00 for the upcoming year.

Know of someone interested in joining AAUW? If they join March 16th or later, their dues payment of \$95 covers them through June 30, 2023.

Please send your check for \$95.00 to **Diane Kavanaugh, 1817 Sybil Lane, Tyler 75703-1634**. Checks should be made to: **AAUW-Tyler**



To pay online:

- Log into www.aauw.org using your member ID.
- At the bottom of the screen, select **Member Tools**.
- Select **Member Services Database**.
- On the left, click on **Renew My Membership** and follow the directions there.

If you don't know your member ID, contact:

**Membership VP
Andie Rathbone**

Andie.rathbone.66@gmail.com

And for all members who have paid your dues, please check your information in the current directory.



New Directory

All members should have received by mail the 2021-2022 member directories.

If you find any corrections in the 2020-2021 directory, please advise

**Jeanne Henderson, Year Book Chair
Jeanne@jimhenderson.com**



WELCOME BACK MAUREEN CHRISTOPHERSON

AAUW-Tyler would like to welcome back Maureen Christopherson who rejoined AAUW at the branch's 90th birthday celebration. Maureen was an active member in the 1990s and 2000s serving as branch president from 1998-1999. She also served as Secretary and VP-Membership, as well as heading up the Phantom event in 2009 and being active in both the Evening Book Group and the Garden Club.

Maureen also has been active in Women in Tyler and has worked helping Martha Dunlap hold her estate sales.

We are very happy to have her back as an AAUW member.

Add Maureen to your directory with the following information:

Maureen Christopherson
3991 Chapel Woods Blvd
Tyler, TX 75707
Jcmc2006@suddenlink.net
903-565-6299

Welcome
Back

Golden Opportunity—50th AAUW-Texas Convening Set for April 30 via Zoom



All members are invited to participate in the 2022 AAUW-Texas Convening. There is no cost because it is a virtual statewide conference. This is a Golden Opportunity since each local

branch can send as many members as it wants—free of charge.

Attendees will vote on the 2022-23 state board, consider seven amendments to the AAUW-Texas constitution, and award recognition to the Outstanding Texas AAUW Member, as well as the Outstanding New Member. Local branches can

nominate members for these awards through March 15.

Our own Jackie Littleton is speaking on her book *The Lady and the Letters*, about AAUW member Esther Brunaer who assisted women escaping Nazi occupation during World War II.

To see the nominees for state board and the proposed bylaws amendments, see the January AAUW-Texas newsletter.



March Madness: The Pay Gap is Madness! Equal Pay Week of Action March 9—15

March 15 2022 Equal Pay Day

Equal Pay Day marks the day of the year by which it takes women on average to earn what men did in 2021. That's 15 months. Or, if you look at a typical 9:00-5:00 work day, **women start working for free at 2:40 p.m.**

Transparency is the key if we're to achieve #equalpay in our lifetimes. Employers need to be clear about how they decide salary and raises.

How can we promote pay transparency? Encourage employees to talk to each other about their pay.



83 CENTS: THAT'S HOW MUCH WOMEN IN THE U.S. WHO WORK FULL TIME, YEAR ROUND ARE PAID FOR EVERY DOLLAR PAID TO MEN.

2021-2022 AAUW Interest Groups

Interest groups form the heart of AAUW, where lasting friendships are built and nurtured. Choose groups that suit your schedule and match your favorite pasttimes. Non-members are invited to participate in branch interest groups. Those who are eligible for membership may attend twice before joining the branch. Those who are not eligible for membership may attend indefinitely by paying branch dues.

Interest Group	Chair	Meeting Time	Contact Info
Daytime Book Group	Andie Rathbone	4 th Wednesday, 1:30 pm	Andie.rathbone.66@gmail.com
Evening Book Group	Sue Lander	3 rd Thursday, 7pm	soonersue@sbcglobal.net
LOTE "Ladies of the Evening"	Andie Rathbone	2nd Monday, 6:00 pm	Andie.rathbone.66@gmail.com
Mah Jongg, Civic Participation	Jeanne Henderson	Times and Dates Vary	Jeanne@jimhenderson.com
Board Games	Mary Lynn Smith	2nd Tues every other month	4smiths@suddenlink.net
Culture Club	Sheila Austin	Varies	sjaustin64@gmail.com

JOIN A BOOK INTEREST GROUP—DAY OR EVENING

Here are the interesting books the two Book Interest Groups have selected to read during 2021-2022.
To receive zoom link to book group discussions or a list of meeting places
contact Andie Rathbone or Sue Lander at email listed above.



DAYTIME BOOK GROUP—4th Wed 1:30 pm

Date	Title	Author
March 23	The Four Winds	Kristin Hannah
April 27	Book Selection	for 2022-2023
May 25	The Gown	Jennifer Robinson
June 22	To Be Decided	
July 27	To Be Decided	

EVENING BOOK GROUP

3rd Thurs 7 pm

Date	Title	Author
March 17	The Lions of Fifth Avenue	Fiona Davis
April 21	The Four Winds	Kristin Hannah
May 19	Nomadland	Jessica Bruder
June 16	The Code Breaker	Walter Isaacson
July 21	The Color of Lightening	Pauline Jiles
August 18	Oil and Marble	Stephanie Storey

Board Games Interest Group—Mary Lynn Smith



Game Players will meet March 22, May 24 and July 26 at Boards and Bites. Come at 6:30 if you want to grab

If you are interested in the group, contact Mary Lynn to keep you informed.

Contact Mary Lynn Smith for more information.
903-571-2926 or 4smiths@suddenlink.net



a sandwich. Games start at 7:00.

Board Games
4th Tuesday
every other month
7 pm
1851 Troup Highway
Next Game:
Mar 22, 2022

LADIES OF THE EVENING (LOTE) TO DINE WITH FRIENDS

LOTE
2nd MONDAY
6:00 pm
See you there!

The next date for LOTE is **Monday, March 14 at FD's Grillhouse**

meets for a casual meal once each month at a different local restaurant. All AAUW members are welcome to join the fun.

FD'S
GRILLHOUSE

March 14, 6 pm
8934 So. Broadway, Tyler

Contact
andie.rathbone.66@gmail.com
and she will add you to the contact list.

Other 2022 LOTE Dates—6 pm

- **Monday, April 11—Villa Montez, 3324 Old Henderson Hwy, Tyler**
- **Monday, May 9—Breakers, 5106 Old Bullard Rd., Tyler**
- **Monday, June 13—Lola's Handcrafted Kitchen, 5377 So. Broadway, Tyler**



LOTE, or "Ladies of the Evening" Interest Group generally

2021-2022 Board of Directors

Your 2021-2022 Board of Directors have planned a year full of interesting and fun events. Contact information and responsibilities are included in the chart below. Do not hesitate to contact your board if you have a question or want to become involved in a specific project or committee. The board meets by zoom the 3rd Sunday of each month. Watch monthly for times.

Elected Officers		*Executive Committee	
President*	Sheila Austin	sjaustin64@gmail.com	903-574-1569
President-Elect*	Diane Kavanaugh	dianeraby@att.net	903-312-1589
Program VP*	Sandra Owens	sdowens59@sbcglobal.net	903-530-5298
Membership VP*	Andie Rathbone	Andie.rathbone.66@gmail.com	903-312-5118
Finance Officer*	Diane Kavanaugh	dianeraby@att.net	903-581-2524
Secretary/Parliamentarian*		Sgarrison09@gmail.com	903-245-9011
Standing		Committee Chairs	
AAUW Funds	Jeanelle Maland	Jeanellemaland@gmail.com	903-581-2524
Scholarships	Jackie Littleton	jackielit@hotmail.com	903-534-4677
Appointed		Chairs	
Historian	Open		
Newsletter	Scherel Carver	eddiecrvr@aol.com	903-581-1391
Directory	Jeanne Henderson	jeanne@jimhenderson.com	903-520-4311
Public Policy	Scherel Carver	eddiecrvr@aol.com	903-581-1391
Webmaster/Social Media	Sheila Austin	sjaustin64@gmail.com	903-534-4953
Project Chairs		& Fundraising Chairs	
Academic Rodeo	Angie Whitehead	awhitehead@murraysecurities.com	903 316-8050
Great Decisions	Jackie Littleton	jackielit@hotmail.com	903-534-4677
Book Sale	Jackie Littleton	jackielit@hotmail.com	903-534-4677
Games Day/Silent Auction	Jeanne Henderson	jeanne@jimhenderson.com	903-534-6563
STEM Event	Cathy Brady	lovestangsoodo@gmail.com	512-699-2790

Upcoming Events and Future Dates

March	April	May
14 LOTE—6 pm FDs Grillhouse	11 LOTE—Villa Montez, 6 pm	9 LOTE, 6pm—Breakers
14 Daylight Saving Time Begins	21 Evening Books, 7pm	21 Salad Supper & Officer Installation, Home of Kristi Roberts (this year to be luncheon instead of supper)
15 Equal Pay Day	23 Annual Meeting /Scholarship Presentations—11:30 am, 1st Christian Church	19 Evening Books, 7pm
15 Beyond the Glass Ceiling: Panel-Zoom 6:00—7:30 pm	27 Daytime Books—11:30 am, TBA	24 Board Games, 7pm
17 Evening Books—7 pm	30 AAUW State Convening via Zoom	24—26 NCCWSL 2022
22 Board Games, 7 pm		25 Daytime Books 1:30 pm
23 Daytime Books—1:30 pm		

Coming Soon: The “No-Mask Phantom Ball” Fundraiser

Watch your mail boxes for your invitation to NOT attend AAUW's "No Mask Phantom Ball."



Proceeds from this year's Phantom Event will be used for the AAUW's Tyler Junior College Scholarship endowment.



P. O. Box 7171
Tyler Texas 75711-7171

Dated Material Enclosed:

AAUW Graduate Gazette
2021-2022, No. 3
March, 2022

Provided to you by the AAUW-Tyler